

## **APPLICATION FOR EMPLOYMENT**An Equal Opportunity Employer

Todays Date:

| PERSONAL INFORMA          | ATION             |         |             |                 |                    |                |         |          |
|---------------------------|-------------------|---------|-------------|-----------------|--------------------|----------------|---------|----------|
|                           |                   |         |             |                 |                    | SOCIAL SECURIT | Υ       |          |
| NAME                      |                   |         |             |                 |                    | NUMBER         |         |          |
| LAST                      | FIF               | RST     |             | MIDDLE          |                    |                |         |          |
| PRESENT ADDRESS           |                   |         |             |                 |                    |                |         |          |
|                           | ST                | REET    |             | CITY            |                    | STATE          |         | ZIP      |
| PERMANENT ADDRESS         | 0.                |         |             | <b></b>         |                    | · · · · · ·    |         |          |
| TERMANERI ADDREGO         | ет                | REET    |             | CITY            |                    | STATE          |         | ZIP      |
| ADE VOLLAG VEADS OD OL    |                   | ı       |             |                 |                    | STATE          | A DT#   | ZIF      |
| ARE YOU 18 YEARS OR OI    | LDER?             | YES     | □ NO        | PHONE #         |                    |                | APT#    |          |
| IN CASE OF                |                   |         |             |                 |                    |                |         |          |
| EMERGENCY NOTIFY          |                   |         |             |                 |                    |                |         |          |
|                           |                   | ME.     |             | ADDRESS         |                    |                | PHONE # | □        |
| Are you prevented from la | wfully becoming e | mployed | in this cou | intry because o | f VISA or Immigrat | ion Status?    | ☐ YES   | □ NO     |
|                           |                   |         |             |                 |                    |                |         |          |
| EMPLOYMENT DESIR          | RED               |         |             |                 |                    |                |         |          |
|                           |                   |         |             | DATE YOU        |                    |                | SALARY  |          |
| POSITION                  |                   |         |             | CAN STAR        | Т                  |                | DESIRED |          |
|                           |                   |         |             | IF SO MAY       | WE INQUIRE         |                |         |          |
| ARE YOU EMPLOYED NOV      | V?                |         |             | OF YOUR P       | RESENT EMPLOY      | ER?            |         |          |
|                           |                   |         |             |                 |                    |                |         |          |
| EVER APPLIED TO THIS C    | OMPANY BEFORE     | ?       |             | WHERE?          |                    |                | WHEN?   |          |
|                           |                   |         |             | **********      |                    |                | *****   |          |
| EVER WORKED FOR THIS      | COMPANY REFO      | DE2     |             | WHERE?          |                    |                | WHEN?   |          |
| EVER WORKEDT OR 11113     | COMITAINT BETO    | NL:     |             | WIILKE:         |                    |                | WIILIN: |          |
| REASON FOR LEAVING        |                   |         |             |                 |                    |                |         |          |
|                           |                   |         |             |                 |                    |                |         |          |
|                           |                   |         |             |                 |                    |                |         |          |
| NAME OF LACT CUREDING     | OD AT THE COM     | DANIV   |             |                 |                    |                |         |          |
| NAME OF LAST SUPERVIS     | OR AT THIS COM    | PANY    |             |                 |                    |                |         |          |
| WHO REFERRED YOU          |                   |         |             |                 |                    |                |         |          |
| TO THIS COMPANY           |                   | EMPLO   | MENT AG     | ENCY            | □NEWSPAPER         |                | OTHER   | 1        |
|                           |                   |         |             |                 |                    |                |         |          |
| STATE EMPLOYMENT          | _                 |         | GE PLACEI   | MENT            |                    |                |         |          |
| OFFICE                    |                   | SERVIC  | E           |                 | □WALKED IN         |                |         | <u> </u> |
| EDUCATION                 |                   |         |             |                 |                    |                |         |          |
| EDUCATION                 |                   |         |             |                 | T                  |                |         |          |
|                           |                   |         |             |                 | # OF YEARS         | DID YOU        |         |          |
| SCHOOL LEVEL              | NAME AN           | D LOCA  | TION OF S   | CHOOL           | ATTENDED?          | GRADUATE?      | SUB     | JECTS    |
|                           |                   |         |             |                 |                    |                |         |          |
| HIGH SCHOOL               |                   |         |             |                 |                    |                |         |          |
|                           |                   |         |             |                 |                    |                |         |          |
| COLLEGE                   |                   |         |             |                 |                    |                |         |          |
|                           |                   |         |             |                 | ļ                  |                |         |          |
| TRADE BUSINESS OR         |                   |         |             |                 |                    |                |         |          |
| CORRESPONDENCE<br>SCHOOL  |                   |         |             |                 |                    |                |         |          |
|                           |                   |         |             |                 |                    |                |         |          |
| OTHER                     |                   |         |             |                 |                    |                |         |          |
|                           |                   |         |             |                 |                    |                |         |          |

| FORMER EMPLOYERS        | S (LIST BELOW LAST THE | REE EMPLOYE   | RS, STARTING WIT        | H LAST ONE FIRST)                        |                 |
|-------------------------|------------------------|---------------|-------------------------|--|-----------------|
| NAME AND ADDRESS OF     | PRESENT OR LAST EMPI   | LOYER         |                         |  |                 |
|                         |                        |               |                         |  |                 |
| STARTING DATE           | MONTH                  | YEAR          | LEAVING DATE            | MONTH                                    | YEAR            |
|                         |                        |               |                         |  |                 |
| MONTHLY / HOURLY STAR   | TING SALARY            |               | MONTHLY / HO            | URLY ENDING SALARY                       |                 |
| JOB TITLE               |                        |               | MAY WE CONT             | ACT YOUR SUPERVISOR?                     | ?               |
| NAME AND TITLE OF SUPE  | ERVISOR                |               |                         | PHONE #                                  |                 |
| DESCRIPTION OF WORK     |                        |               |                         |  |                 |
|                         |                        |               |                         |  |                 |
|                         |                        |               | REASON FOR L            | EAVING                                   |                 |
| NAME AND ADDRESS OF     | NEXT PREVIOUS EMPLO    | YER           |                         |  |                 |
|                         | MONTH                  | V545          |                         |  | V545            |
| STARTING DATE           | MONTH                  | YEAR          | LEAVING DATE            | <u>MONTH</u>                             | YEAR            |
| MONTHLY / HOURLY STAF   | TING CALABY            |               | MONTHLY                 | LIDLY ENDING CALABY                      |                 |
| MONTHLY / HOURLY STAR   | TING SALART            |               |                         | URLY ENDING SALARY  ACT YOUR SUPERVISOR? | <u> </u>        |
| NAME AND TITLE OF SUPE  | RVISOR                 |               | WAT WE COINT            | PHONE #                                  | <u> </u>        |
| DESCRIPTION OF WORK     | INVIOON                |               |                         | THORE #                                  |                 |
| Decoration of World     |                        |               |                         |  |                 |
|                         |                        |               | REASON FOR L            | _EAVING                                  |                 |
| NAME AND ADDRESS OF     | NEXT PREVIOUS EMPLO    | YER           |                         |  |                 |
|                         |                        |               |                         |  |                 |
| STARTING DATE           | MONTH                  | YEAR          | LEAVING DATE            | MONTH                                    | YEAR            |
|                         |                        |               |                         |  |                 |
| MONTHLY / HOURLY STAR   | TING SALARY            |               | MONTHLY / HO            | URLY ENDING SALARY                       |                 |
| JOB TITLE               |                        |               | MAY WE CONT             | ACT YOUR SUPERVISOR?                     | ?               |
| NAME AND TITLE OF SUPE  | RVISOR                 |               |                         | PHONE #                                  |                 |
| DESCRIPTION OF WORK     |                        |               |                         |  |                 |
|                         |                        |               |                         |  |                 |
| DEFEDENCES              |                        |               | REASON FOR L            | _  | _               |
| REFERENCES:             | 1                      | •             | elated to your, whom yo | ou have know at least one year           |                 |
| NAME                    | <u> </u>               | DDRESS        | 1                       | BUSINESS                                 | YEARS ACQUINTED |
|                         |                        |               |                         |  |                 |
| 1                       |                        |               |                         |  |                 |
| 2                       |                        |               |                         |  |                 |
| 2                       |                        |               |                         |  |                 |
| 3                       |                        |               |                         |  |                 |
| EXPERIENCE AND QU       | JALIFICATIONS - DR     | IVER POSI     | TIONS OR USE (          | OF COMPANY VEHIC                         | LES             |
|                         | STATE                  |               | ENSE NO.                | TYPE                                     | EXPIRATION DATE |
| DRIVER                  |                        |               |                         |  |                 |
| LICENSE                 |                        |               |                         |  |                 |
|                         |                        |               |                         |  |                 |
| A. HAVE YOU EVER BEEN   | DENIED A LICENSE DED   | RMIT OR PRIVI | LEGE TO OPERATE         | A MOTOR VEHICLE?                         |                 |
|                         | DENIED A LICENSE, PER  |               |                         | VES                                      | NO              |
| B. HAS ANY LICENSE PER  |                        |               | ENDED OR REVOKE         | YES                                      | NO              |
| B. HAS ANY LICENSE, PEI |                        |               | ENDED OR REVOKE         |  | NO              |
| B. HAS ANY LICENSE, PEI | RMIT OR PRIVILEGE EVER | R BEEN SUSPI  |                         | ED?                                      |                 |

## ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

HIGH TECH TOOLS IS REQUIRED BY THE STATE OF NEW MEXICO TO REPORT ALL NEW HIRE EMPLOYEES. ANY BACK CHILD

NATURE OF ACCIDENT

(Head-on, Rear-end, Upset, Etc.)

|  | , ,,,,,,,,,,           | , , , ,                 |                              |                  |
|--|------------------------|-------------------------|------------------------------|------------------|
| LAST ACCIDENT  |                        |                         |                              |                  |
| NEXT PREVIOUS  |                        |                         |                              |                  |
| NEXT PREVIOUS  |                        |                         |                              |                  |
| GENERAL  |                        |                         |                              |                  |
| HAVE YOU EVER BEEN CONVICTED OF A  | FELONY?                | YES                     | NO                           | _                |
| IF YES, PLEASE EXPLAIN FULLY ON A SEI<br>-ALL CIRCUMSTANCES WILL BE CONSID |                        | R. CONVICTION OF A CRIM | ME IS NOT AN AUTOMATIC BA    | AR TO EMPLOYMENT |
| ARE YOU ABLE TO PERFORM THE ESSEM  | NTIAL FUNCTIONS OF TH  | E JOB WITH OR WITHOUT I | REASONABLE ACCOMMODA WITHOUT | TIONS?           |
| LIST ANY MEDICAL CONDITIONS HIGH TE<br>OR DOCTORS MUST BE NOTIFIED.        | ECH TOOLS SHOULD BE A  | AWARE OF SHOULD AN EM   | ERGENCY ARISE WHEREBY        | HOSPITALS        |
| LIST ANY MEDICATIONS BEING USED WH   | IICH HIGH TECH TOOLS S | SHOULD BE AWARE FOR E   | MERGENCY PURPOSES.           |                  |

TRAFFIC CONVICTIONS

DO YOU OWE BACK CHILD SUPPORT PAYMENTS?

**DATES** 

SPECIAL SKILLS

**SAFETY TRAINING?** 

**SPECIAL TRAINING?** 

| SERVICE RECORD             |                 |
|----------------------------|-----------------|
|                            | DISCHARGE DATE  |
| BRANCH OF SERVICE          | RANK            |
| PRESENT MEMBERSHIP IN      | DATE            |
| NATIONAL GUARD OR RESERVES | OBLIGATION ENDS |

**DID YOU OWE BACK ALIMONY PAYMENTS?** 

AUTHORIZATION: Please read the following carefully as they constitute conditions for employment

SUPPORT OR ALIMONY MONIES OWED WILL BE DEDUCTED OUT OF EMPLOYEES PAYROLL.

- 1.I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated immediately.
- 2. In consideration of my employment, I agree to conform to the company's rules and regulations and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, either by my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the company. I understand that no company representative, other than it's president, and then only when in writing and signed by the president, has any authority to enter into agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.
- 3. I understand that High Tech Tools, LLC requires pre-employment MVR and background checks and drug and alcohol screens on all its employees and agree to that as part of the decision making process. I understand that High Tech Tools, LLC routinely checks MVR's on all its employees.
- 4. I understand that this application must be completed legibly and entirely, or I may be disqualified from consideration for employment.
- 5. The persons, schools, current and prior employers (if approved by me in the Former Employers section), and other organizations or employers named in this application are authorized by me to verify the information I have provided and to provide information that may be requested to arrive at an employment decision. I am willing that a photocopy of this authorization be accepted with the same authority as the original. I hereby waive and release all persons, schools, current and prior employers and other organizations from any liability rising from the disclosure of any above information whether in writing or orally, and further waive and release this company from any liability arising from reliance on the aforementioned information or the use, publication, or retention of such information within the context of its applicant review procedures.

DATE SIGNATURE



P.O. BOX 1244 AZTEC NM 87410

## **PAYROLL DEDUCTION**

|   | , give my permission to High              |
|---|---|
| PRINTED NAME Tech Rental Tools to deduct the cost | of pre-employment drug screening,         |
| physical and any safety training need             | led from my first paycheck. The           |
| approximate cost is \$500.00. I under             | rstand that once I complete my 1st year   |
| of service with High Tech Rental To               | ols I will be reimbursed for these costs. |
| As well, I understand that if I fail the          | pre-employment drug screening or          |
| decline the offer of employment from              | n High Tech Rental Tools that I will be   |
| billed for charges incurred from the p            | pre-employment screening and physical     |
|   |   |
| Employee Signature                                |   |
|   |   |
| Date  |   |